



# City of Tacoma

## Community's Police Advisory Committee Special Meeting Minutes

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**Monday July 11, 2022**  
Virtual Zoom Meeting  
**6:00 p.m.**

**The CPAC is comprised of Chair Stephen Hagberg, Vice Chair Shayna Raphael, and Committee Members Louis Cooper, Jill Jackson, Jeffery Sargent, Nate Robinson, Adrian Lavergne, Angela Mealing, Allen McKenzie, and Jabari Hampton**

**Members Present:** Jeffery Sargent, Adrian Lavergne, Allen McKenzie, Shayna Raphael, Louis Cooper, Jabari Hampton, , Angela Mealing, Stephen Hagberg, Nate Robinson, Jill Jackson

**Members Absent:** N/A

**Staff Present:** Staff Liaison Ted Richardson; Executive Liaison Tanisha Jumper; Police Chief Avery Moore; Deputy Police Chief Paul Junger; Police Chief of Staff Curtis Hairston; Assistant Chief Crystal Young-Haskins

**Staff Absent:** Lieutenant GJ Roberts

Called to order at 6:02pm

### **Welcome and Introductions**

### **Approval of the Agenda**

Approval of the agenda for the CPAC meeting held on June 13, 2022.  
Passed at 6:03pm

### **Approval of the Minutes**

Approval of the minutes of the July 11, 2022 CPAC meeting.  
Motion passed at 6:04pm

## **BRIEFING ITEMS**

### **City Manager's Office**

- 6:07: Tanisha provided an update on the update currently being done to the City transformation webpage.

### **Tacoma Police Department**

- 6:08: Chief Moore stated that he will present his Crime Plan at the Council Study Session tomorrow and suggested the committee members read through it.
- 6:08: Assistant Chief Crystal Young-Haskins introduced herself.

### **Outreach and Diversity Subcommittee Report Out**

- 6:10 – Subcommittee Chair Adrian Lavergne previewed the plan for outreach in regards to oversight. Plan to release a video and survey on August 1 to get community feedback and provide education. September 12 is community forum, September 30 is goal for having packet of feedback complete.

### **Oversight and Policy Subcommittee**

- 6:14 – Subcommittee Chair Shayna Raphael concurred with the plan Adrian outlined.

### **Human Rights Commission Original CPAC Recommendation**

- 6:17 – Allen McKenzie provided an overview of the HRC's original recommendation to Council in 2007 that led to the creation of CPAC.
- Asked committee members if they would like to reach out to members from the HRC that were involved in this work back in 2007. Committee expressed support of this idea.

## **SUBCOMMITTEES**

### **Data and Trends**

- Stephen Hagberg
- Angela Mealing
- Shayna Raphael
- Nate Robinson

### **Oversight and Policy**

- Shayna Raphael
- Louis Cooper
- Allen McKenzie
- Jill Jackson
- Angela Mealing

### **Outreach and Diversity**

- Adrian Lavergne
- Angela Mealing
- Jeffery Sargent
- Louis Cooper
- Allen McKenzie

#### Police Training and Culture

- Nate Robinson
- Jabari Hampton
- Jeffery Sargent
- Adrian Lavergne
- Jill Jackson

#### **PUBLIC COMMENT**

6:30pm – Two members of the public commented. One requested the Outreach slides be posted on the CPAC website, and another asked about fireworks statistics and barriers to catching perpetrators.

#### **TOPICS FOR FUTURE MEETINGS**

- Legislative Updates
- Transformation and KUMU tool follow up
- Lexipol
- CALEA Policy Manual Review

#### **ADJOURNMENT**

**Motion:** CM Hampton

**Second:** CM Lavergne

Motion passed 6:38pm

*Stephen W. Hagberg*

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Stephen Hagberg, Chair

*Rich*

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Ted Richardson, Staff Liaison